



Mr. Yves Giroux
Parliamentary Budget Officer
99 Bank Street, suite 900
Ottawa, Ontario
K1A 0A9

Dear Mr. Giroux:

Thank you for your letter, dated July 14, 2020, addressed to the Honourable Jean-Yves Duclos, regarding additional information on the use of “Other Paid Leave” (coded 699) and COVID-19 tracking in the federal public service.

As committed to in our response dated July 8, 2020, I am pleased to provide updated tables and dashboards showing “Other Paid Leave” usage for the month of June 2020. As data is captured on a weekly basis, the reports cover the period ending July 5, 2020, and reflect the data received from 72 of 88 departments and agencies, representing 88% of the public service.

As we adapt to respond to the evolving COVID-19 situation, we continue to observe a steady and systematic reduction in the usage of “Other Paid Leave” over the reporting period, reflecting sustained investments in productivity and increased availability of social services such as childcare. Specifically, usage for the week ending July 5 represents a 91% reduction in hours from peak usage earlier this year.

Specifically, in response to your request, please find enclosed:

- a) the monthly data on the number of hours and employee count, broken down by government department and agency;
- b) an updated Annex A to reflect the additional data to July 5, 2020; and,
- c) updated reporting dashboards.

Please note that only two of the 88 departments and agencies currently have the system capabilities to provide a breakdown of the authorized reasons for extending “Other Paid Leave”. Systems options are being assessed to explore the feasibility of providing that breakdown for additional organizations. Additionally, with due regard to privacy protection, we are not able to provide actual salary data, as it resides in individual HR systems in departments and agencies.

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I hope you find the enclosed information useful and remain available to discuss any further questions that you may have.

Sincerely,

[ORIGINAL SIGNED BY]

Nancy Chahwan
Chief Human Resources Officer

Enclosures:

Reply Form IR0504

2020-07-05 - 699 Leave – Annex A

2020-07-05 - 699 Leave – Departmental Rollup by Month

2020-07-05 - 699 Leave – March 15-to-July 5, 2020-Dashboard – EN

2020-07-05 - 699 Leave – March 15-to-July 5, 2020-Dashboard – FR